

CORPORATE SOCIAL RESPONSIBILITY POLICY
OF
QUALITY AUSTRIA CENTRAL ASIA PRIVATE LIMITED

INTRODUCTION

QACA has always endeavoured to conduct its business responsible and in the progressing manner with due compliance of all applicable provisions with full regard for human dignity. Company has mainly identified to contribute its CSR spend towards Education, Health & wellness, helping Differently abled and promoting women empowerment & Livelihood, Serve, societal, local and national goals in all the locations where we operate, Create a significant and sustained impact on communities affected by our businesses, Provide opportunities for QACA Employees to contribute to these efforts through volunteering along with the welfare in some specific instances as are being identified from time to time.

POLICY

1. The QACA's CSR contribution / programs are directed towards achieving one or more of the following objects.
 - i) To work for the welfare of the Society for neglected and underprivileged people.
 - ii) To aid or establish any institution technical or otherwise, to promote education of Arts, Science or other related field for the benefit of downtrodden and weaker sections of the Society.
 - iii) To arrange and provide medical aid and other assistance necessary for living to the needy people who are incapable or handicapped or mentally / physically retired and financially unfit.
 - iv) To help poor, widows, handicapped, orphans, old aged, mentally retired and under privileged section of the community.
 - v) To run / operate different types of educational activities / schools, viz formal, non- formal, pre-school for the educational development of under privileged children of the community.
 - vi) To develop and mobilize Community and Natural Resources to give right direction to people of the marginalized and economically weaker section of the Society for their sustenance and overall development.
 - vii) To work with special concentration for the Child & Women Welfare.

- viii) To conduct research studies on the social and economic conditions of people with a view to involving ways and means for their development within their social historical frame works and to seek promotion of rural development such as provision of drinking water rural industrialization as well as Public Convenience for people.
- ix) To train the downtrodden people in general for human resource development in view of emerging needs such as database development, resource survey methodologies, computer, environmental studies, health, educational fields etc.
- x) To protest and fight against the injustice against people.
- xi) To encourage and promote family welfare activities.
- xii) To organize and take-up Health, Educational and Welfare activities for needy people.
- xiii) To organize training for skill up-gradation and technology transfer to rural youth for self-employment, wage employment activity.
- xiv) To promote and advocate Human Rights and Fundamental Freedom for all without any discrimination of race, religion, caste, color, sex and language.
- xv) To work for Rain water harvesting and agriculture development as well as farmers rights.
- xvi) To provide the Fellowship and scholarship in the field of education.
- xvii) To establish book bank (library) for the under privileged and needy students.
- xviii) To start and assist the relief measures in those parts of the country which become effected to natural calamities like famine, fire, flood, earthquakes etc.
- xix) To arrange / establish and maintain centers of adult education, vocational education technical training and low cost education, formal & non-formal.

- xx) To issue appeal raise funds and accept gifts, donation, subscriptions in cash or in kind and any property either movable or immovable for the achievement of the objective of the trust.
- xxi) To acquire, purchase or otherwise own or under take on loan or lease or hire temporarily or permanently any movable or immovable property necessary or convenient for the furtherance of the objects of the trust.
- xxii) To organize vocational training for women and needy people.
- xxiii) To provide basic medical facility, sanitation, general health care and other needful support which can be helpful for public to overcome sufferings and agony of any natural or manmade disaster ant to facilitate them to revalidate.
- xxiv) To provide and facilitate legal assistance to underprivileged and poor section of Society to fight for their rights and justice.
- xxv) To promote, encourage and facilitate research activities and trainings in the field of public health, education and empowerment.
- xxvi) To undertake activities for sensitizing people to preserve the natural resources of our nation and to maintain the ecological balance of the area.
- xxvii) To work for the empowerment and sensitization of women, adolescents and children.
- xxviii) To take up activities for the education, welfare and development of women, children and backward community in both urban and rural areas throughout the country.
- xxix) To open / run / manage institute / college of higher / professional / vocational education in any part of the country for providing quality education and training to youth and children.
- xxx) To promote and protect natural herbs and plants by cultivation, preservation, storage, processing, demonstration, creating botanical

garden and providing quality education and training to youth and children.

- xxxi) To establish, build or manage, Hostels, Short Stay Homes, Rehabilitation Centers, Shelters, Creches, Child Care Centre or Children's Home, Counseling Centers and Help Line Centers for Women, Children, Old aged persons, Drug addicts and needy persons.
- xxxii) To form women groups, youth groups, self-help groups, old age groups, adolescent groups, children groups / clubs, community leaders groups and group of volunteers.
- xxxiii) To promote and support voluntary donation of Blood, Eyes and other parts of human body for the charitable purpose in accordance with the statutory compliances.
- xxxiv) To take-up, initiate or assist social development activities or welfare programmes for bringing positive change in the lives of the common people.
- xxxv) To spread internet education especially in rural areas and promotion of information & Technology.
- xxxvi) All activities covered (present and future) under Schedule-VII of the Companies Act, 2013 in context with Corporate Social Responsibilities.

2. To pursue CSR programs primarily in areas that fall within the economic vicinity of the Company's operations to enable close supervision and ensure maximum development impact;

CSR FUNDS

The company shall allocate 2% of its average profits of the preceding three years towards CSR Activities.

IMPLEMENTATION

QACA will implement CSR Programmes through Company personnel or through external implementing agencies or through other Registered Trusts / Society or a Section 8 Company. In such cases, the Company will specify the CSR Programmes which may be undertaken by those Trusts/Societies or Section 8 companies in

accordance with their objects and administrative and accounting processes laid down in the respective Trust Deeds/ Memorandum and Articles of Association.

COMPOSITION OF CSR COMMITTEE

There is no applicability on the Company to form CSR committee.

REPORTING

The Board's Report of the Company shall include an Annual Report on CSR containing particulars as specified.

DISCLOSURES

The contents of the approved CSR Policy shall be disclosed in the Board's Report and displayed on the Company's website.