

E-Waste Management Policy

1. Purpose

Quality Austria Central Asia Pvt. Ltd. (QACA) is committed to the environmentally responsible management of electronic waste (e-waste) generated through its operations. This policy establishes the framework for safe, ethical, and environmentally sound handling of end-of-life electrical and electronic equipment.

2. Scope

This policy applies to all employees, contractors, consultants, and all operational locations under the control of QACA.

3. Policy Statement

In alignment with ISO 14001:2015 and its commitment to sustainability, compliance, and continual improvement, QACA ensures that e-waste is managed in a manner that minimizes environmental impact and protects human health.

QACA recognizes that improper disposal of e-waste may lead to environmental degradation and health risks due to hazardous materials and resource-intensive components. The organization is therefore committed to responsible lifecycle management of electronic equipment.

4. Commitments

QACA shall:

- Comply with all applicable environmental legislation, E-Waste Management Rules, and regulatory requirements issued by Central and State authorities.
- Ensure disposal, recycling, dismantling, or treatment of e-waste only through authorized agencies approved by State Pollution Control Boards (SPCBs), Pollution Control Committees (PCCs), or other competent authorities.
- Promote responsible procurement, consumption, and lifecycle management of electronic equipment.
- Encourage repair, reuse, refurbishment, and extended utilization of devices wherever feasible.
- Segregate and store e-waste safely to prevent environmental contamination.
- Ensure secure destruction of confidential and sensitive data prior to disposal or recycling.
- Promote employee awareness on responsible e-waste handling and disposal practices.
- Monitor e-waste generation and identify opportunities for waste minimization and resource efficiency.

5. Implementation & Control

QACA shall integrate e-waste management into its Environmental Management System (EMS), ensuring:

- Proper segregation, labeling, and storage of e-waste
- Engagement with authorized recyclers and vendors
- Documentation and traceability of e-waste disposal
- Periodic internal reviews and monitoring mechanisms

6. Compliance & Review

Compliance with this policy shall be monitored as part of QACA's environmental management practices. The policy will be reviewed periodically to ensure continued relevance, regulatory alignment, and effectiveness.

On behalf of Quality Austria Central Asia Pvt. Ltd.



Pankaj Rai
Managing Director

Date: 05/01/2026